

# 2022- 2025 Talawanda School District



*Commitment to Excellence, Respect, & Community!*



# The Strategic Plan Process

## How the TSD Strategic Plan Came Together

Mrs. Karen Naber (BCESC) facilitated the development of this plan. Both internal and external stakeholders provided input, including TMS & THS students, parents, taxpayers, business owners, as well as staff and administrators in the district.

These groups were led by Mrs. Naber through a trusted process that allowed for open dialogue around student learning, school programs, and student needs. The process illuminated the many strong supports and academic programs that already exist in the district, and emphasized the need to maintain the illustrious education that is already being provided to our students. The framework used helped to determine a shared vision for the immediate future in Talawanda and a focus to a shared list of core values, commitments, strengths, challenges, and programs to support the youth and the schools in our community.

The NEW Strategic Plan was presented to the Talawanda Board of Education in May of 2022. The plan is designed to be a dynamic document that can be revised each year as we learn and grow in this process to best meet the needs of our students and families. The detailed plan provides for annual action steps that include strategies and measurement to achieve our goals.

Thank you to our staff and community for their continued support in their service to our schools and our students. We will continue to share updates on our progress with our community. A special thank you to Mrs. Naber for her guidance in the development of the new strategic plan.

# Mission

In partnership with the community, our mission is to educate and prepare our students for a rapidly changing world by instilling critical thinking skills, a global perspective, and a respect for our core values.

# Vision

*Educating and Preparing Students for Life!*

#educateandprepare

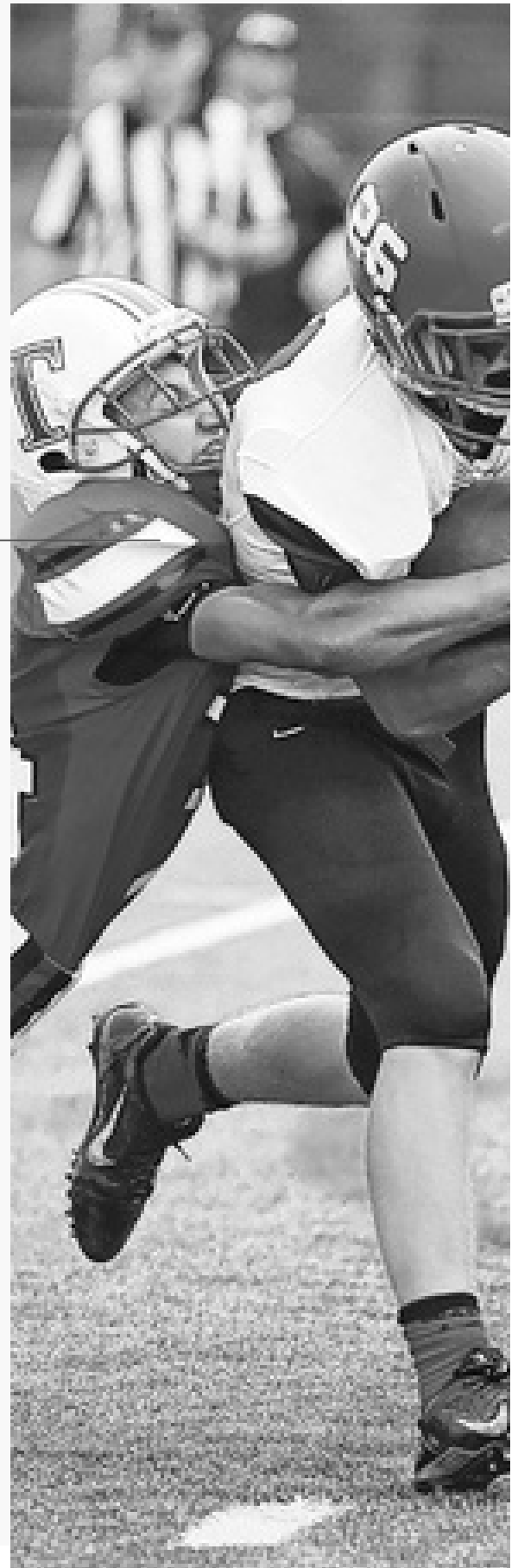
#Prepare4Life

#Educate4Life

#BRAVE4Life

#Talawanda4Life

04



# Focus Areas:



## 01 Build on Strengths

- A Student First Mindset
- Approachable/Caring Staff
- High Quality Staff
- A Commitment to Student Learning
- Annual Evaluation of District Communication Tools
- Continue PBIS
- Continue Mental Health Supports
- Continue to Focus on Community Partnerships

## 02 Face Challenges

- Bridging the Talawanda Community
- Mental Health Needs
- Curriculum, Instruction, Assessments Advancement
- Finance Issues
- Developing a NEW Master Facilities Plan
- Finding Quality Subs
- Equity & Diversity

## 03 Expand Opportunities

- Expand Programs to Prepare Students for Careers/Work Ready as well as College Bound Students
- Expand STEAM Opportunities
- Expand opportunities for Family Involvement
- Develop a "Portrait of a Graduate"
- Expand Project Based Learning
- Increase Student Voices when Considering District Needs & Programs

# Themes of the Talawanda **BRAVE**

## Bridge Building for Bold Community Partnerships

- Continue to Develop Partnerships
- Bridge the Talawanda Community
- Support the Academic & Social Needs of each Child
- Focus on Family Involvement
- Continue Communication through TSD Trusted Communication Tools
- Mitigate the Impacts of Covid-19 Together

## Respectful, Equitable, and Inclusive Environments

- Continue Commit to Excellence & Student Learning
- Continue to Meet the Needs of each Individual Student
- Educate & Prepare Students with a Diverse and Global Perspective
- Increase Diversity & Equity Education
- Develop Well-Rounded Students/Citizens of the World
- Create Authentic Learning Opportunities
- Foster & Promote a Respectful Learning Culture

## Accountability and Fiscal Stewardship

- Continue Commitment to Financial Planning & Stewardship
- Continue Communication Regarding the Financial Picture of TSD
- Develop a NEW Master Facilities Plan

## Vision and Opportunities

- Continue Excellence & Innovation in Curriculum, Instruction, & Assessments
- Prepare Students for Employment, Military, Trades, and Higher Education
- Develop "A Portrait of a Graduate"
- Grow Students to their Highest Potential
- Innovate
- Listen to Student Voices
- Share a Diverse Global Perspective
- Continue to Develop Positive Relationships

## Exceptional Instruction from High Quality Staff

- Attract, Hire, & Maintain Quality Staff
- Use a "Student First" Mindset
- Explore/Recruit a Diverse Workforce that Mirrors our Student Body
- Continue the Resident Educator Support & Coaching